

ORDINANCE 2016-46 Exhibit A
Town of Whitestown - 2017 Salary Matrix Proposed

Town Council Member

Position	Salary
Town Council Member	\$4,800

Town Administration

Position	Wages/Salary
Town Manager	NTE \$98,000
Assistant Town Manager - Public Relations	NTE \$65,000
Facility Maintenance Technician/Manager	NTE \$45,000
Receptionist	NTE \$12.00/hr
Intern	NTE \$12/hr
Fleet Maintenance Technician	Minimum \$15/hr Maximum \$25/hr
Executive Assistant/Clerk of Town Court	NTE \$45,000
Planning and Community Development	
Director of Planning	NTE \$75,000
Building Department Manager	NTE \$65,000
Commercial Building Inspector	NTE \$55,000
Residential Building Inspector	NTE \$55,000
Executive Assistant/Town Receptionist/CRS	NTE \$36,000
Code Enforcement Officer	NTE \$55,000
Plan Commission Members	NTE \$1,200

Parks Department

Exempt

Parks Director	NTE \$60,000
Clerk-Treasurer	
Position	Wages/Salary
Clerk-Treasurer	\$47,500
Deputy Clerk-Treasurer	NTE \$25.00/hr

Town Court

Position	Wages/Salary
Town Judge	NTE \$15,000
Deputy Clerk of Town Court	NTE \$20.00/hr

Public Works

Position	Wage/Salary Range	
	Minimum	Maximum
Public Works Director		NTE \$80,000
Executive Assistant		NTE \$50,000
Street Department Superintendent		NTE \$55,000
Utility Field Supervisor		NTE \$60,000
Fleet Department Supervisor		NTE \$55,000
Waste Water Superintendent		NTE \$60,000
Waste Water Operator	\$17/hr	\$25/hr
Collection System Laborer	\$18/hr	\$25/hr
Inspector	\$15/hr	\$20/hr
Locator	\$15/hr	\$20/hr
Utility Laborer (8)	\$15/hr	\$20/hr
Street Department Laborer	\$15/hr	\$20/hr
Billing Office Finance Manager	\$15/hr	\$25/hr
Customer Service Specialist (3)	\$13/hr	\$20/hr

Whitestown Fire Department

Position	Annual Wage/Salary Range	
	Minimum	Maximum
Fire Chief	\$72,000	\$95,000
Deputy Chief	\$25,000	\$28,000
Division Chief	\$22,500	\$25,000
Fire Marshal	\$50,000	\$55,000
Lieutenant - Stipend	\$3,500	\$3,500
Captain - Stipend	\$4,500	\$4,500
Paramedic - Stipend	\$1,000	\$1,300

3 Year Firefighter (Base)	\$48,000	\$48,000
2nd Year Firefighter	\$45,000	\$45,000
Probationary Firefighter	\$41,000	\$41,000
Longevity (Service) Pay (Years 6-20)	\$1,800	\$7,200
Reserve Firefighter/Paramedic	\$13.00/hr	\$15.00/hr
Reserve Firefighter/EMT	\$12.00/hr	\$14.00/hr
Position Pays:		
Station/Apparatus Maintenance	\$1,000	\$1,300
Building and Grounds	\$1,000	\$1,300
Quartermaster	\$1,000	\$1,300
Public Education / PR	\$1,000	\$1,300
Communications	\$1,000	\$1,300
Peer Fitness	\$1,000	\$1,300
EMS Supply	\$1,000	\$1,300
SCBA	\$1,000	\$1,300

Whitestown Police Department

	Wage/Salary Range	
Position	Minimum	Maximum
Chief	\$75,000	\$109,000
Captain	\$58,500	\$66,500
Lieutenant	\$55,500	\$58,500
Sergant	\$53,500	\$55,500
Corporal	\$52,000	\$53,500
1st Class Patrolman/PSO	\$44,500	\$52,000
2nd Class Patrolman/PSO	\$41,500	\$44,500
Probationary Patrolman/PSO	\$39,125	\$41,500
SSD/Civilian Staff Personnel	\$10/hr	\$20/hr
Police Board Member	\$1,200	\$1,200

Whitestown Police Department Other Pays Not Included in the Above Wages/Salary

Longevity	\$100 per year of Service
Shift Differential - Late Shift	\$1.00 per hour worked
K-9 Pay (Care and Maintenance)	\$2,400 annually
Evidence Tech Pay	\$1,200 annually
Field Training Officer	\$1,200 annually
Detective Pay	\$1,200 annually
Motorcycle Officer	\$1,200 annually
Bicycle Officer	\$600 annually
Instructor Pay	\$600 annually (3 certifications maximum)
DRE Specialist	\$1200 annually
Voice Stress Analysis	\$1200 annually
Computer Forensics	\$1200 annually
PSO/FF Rating #1 (Basic)	\$600 annually
PSO/FF Rating #2 (FF 1 & 2)	\$600 annually
PSO/FF Rating #3 (Safety)	\$600 annually
PSO/EMS Rating #1 (Basic)	\$600 annually
PSO/EMS Rating #2 (EMT)	\$600 annually
PSO/EMS Rating #3 (EMT2/P-Medic)	\$600 annually

The Chief of Police is exempt from all other pays listed in the above matrix